

Table 3 - Librarian Salaries - FY 2019-20

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NC - Not Counted, NR - Not Reported, NA - Not Applicable

Service Population Over 750,001				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Miami-Dade Public Library System	2,454,190	\$196,346	\$48,924	21%
Broward County Libraries Division	1,932,212	\$203,502	\$47,715	39%
Hillsborough County Public Library Cooperative	1,478,759	\$148,387	\$32,406	35%
Orange County Library System	1,415,260	\$239,054	\$45,676	12%
Jacksonville Public Library	982,080	\$153,753	\$42,069	24%
Palm Beach County Library System	962,505	\$149,739	\$48,077	30%
Pinellas Public Library Cooperative Inc.	960,262	\$103,000	\$32,000	34%
Lee County Library System	750,493	\$136,591	\$39,864	33%
Service Population 100,001 - 750,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Polk County Library Cooperative	715,090	\$100,850	\$23,400	26%
Brevard County Library System	606,671	\$99,495	\$40,498	18%
Volusia County Public Library	551,588	\$119,009	\$43,037	32%
Pasco County Public Library Cooperative	542,795	\$82,571	\$40,657	26%
Seminole County Public Library System	476,727	\$97,737	\$37,149	36%
Sarasota County Library System	438,816	\$124,259	\$41,621	24%
Manatee County Public Library System	398,503	\$78,520	\$42,744	54%
Collier County Public Library	387,450	\$105,717	\$44,579	27%
Osceola County Library System	387,055	\$62,553	\$37,440	14%
PAL Public Library Cooperative	387,010	\$55,000	\$17,869	28%
Marion County Public Library System	368,135	\$109,242	\$39,998	24%
Lake County Library System	366,742	\$90,000	\$31,000	23%
West Florida Public Library	323,714	\$101,242	\$34,590	25%
St. Lucie County Library System	322,265	\$101,213	\$49,900	17%
Leon County Public Library System	299,484	\$98,000	\$33,614	26%
St. Johns County Public Library System	261,900	\$119,626	\$45,035	30%
Hialeah Public Libraries	239,956	\$95,356	\$45,994	27%
Heartland Library Cooperative	225,080	\$63,160	\$36,112	15%
Clay County Public Library System	219,575	\$70,720	\$31,179	15%
Okaloosa County Public Library Cooperative	203,951	\$74,025	\$29,000	9%
Northwest Regional Library System	197,709	\$94,598	\$33,976	28%
Hernando County Public Library System	192,186	\$75,400	\$42,057	19%
Charlotte County Library System	187,904	\$89,980	\$42,848	15%
Santa Rosa County Library System	184,653	\$78,342	\$38,448	32%
Martin County Library System	161,301	\$113,300	\$46,288	19%
Indian River County Library	158,834	\$79,572	\$38,644	9%
Citrus County Library System	149,383	\$78,697	\$36,123	9%
Sumter County Library System	141,422	\$71,536	\$71,536	10%
Mandel Public Library of West Palm Beach	116,781	\$143,961	\$51,738	49%
Flagler County Public Library	114,173	\$84,260	\$34,569	23%
Service Population 25,001 - 100,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Boca Raton Public Library	95,139	\$80,000	\$47,710	15%
Helen B. Hoffman Plantation Library	90,802	\$102,000	\$43,982	18%
Nassau County Public Library System	89,258	\$103,500	\$39,493	36%
Panhandle Public Library Cooperative System	81,077	\$60,638	\$33,048	10%
Suwannee River Regional Library System	78,987	\$94,349	\$31,000	7%
Boynton Beach City Library	78,495	\$104,422	\$48,383	36%
Monroe County Public Library System	77,823	\$104,832	\$51,456	26%
Walton County Public Library System	74,724	\$54,704	\$45,355	24%
New River Public Library Cooperative	72,667	\$55,000	\$33,000	7%
Columbia County Public Library	70,617	\$76,247	\$28,538	20%
Delray Beach Public Library	67,168	\$126,535	\$47,000	42%
Three Rivers Regional Library System	66,058	\$54,434	\$50,000	4%
North Miami Public Library	65,089	\$116,711	\$43,846	60%
Wilderness Coast Public Libraries	60,239	\$65,236	\$25,000	19%
North Miami Beach Public Library	47,722	\$105,000	\$43,000	19%
Gadsden County Public Library System	46,226	\$72,878	\$33,415	9%
Ethel M. Gordon Oakland Park Library	45,709	\$108,000	\$42,000	73%
Altamonte Springs City Library	45,304	\$55,923	\$32,170	47%
Hendry County Library Cooperative	40,953	\$51,896	\$45,264	14%
Fort Myers Beach Public Library	39,678	\$130,000	\$40,000	48%
Lake Worth Beach Public Library	38,875	\$50,000	\$30,000	57%
Riviera Beach Public Library	36,057	\$108,000	\$49,953	17%
Parkland Library	35,438	NR	NR	NR
Winter Park Public Library	30,630	\$100,000	\$42,000	37%
Washington County Public Library	25,334	\$49,067	\$49,067	10%
Service Population 25,000 and Under				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Palm Springs Public Library	23,867	\$70,000	\$42,744	20%
Maitland Public Library	21,113	\$69,965	\$39,000	47%
Lynn Haven Public Library	20,235	NR	NR	NR
New Port Richey Public Library	16,935	\$73,950	\$38,020	33%
Richard C. Sullivan Public Library	12,857	\$98,667	\$46,404	50%
North Palm Beach Public Library	12,813	\$84,608	\$45,864	15%
Lantana Public Library	12,081	\$77,100	\$36,558	74%
Brockway Memorial Library	10,817	\$83,637	\$43,000	31%
Doreen Gauthier Lighthouse Point Library	10,536	\$83,631	\$41,512	67%
Citrus Springs Memorial Library	9,011	NR	NR	NR
Lake Park Public Library	8,912	\$61,323	\$49,670	20%
Sanibel Public Library	6,849	\$118,000	\$38,000	30%
Flagler Beach Library	4,700	NR	NR	NR
Indian Rocks Beach Library	4,158	\$53,000	\$45,000	100%
Highland Beach Library	3,657	NR	NR	NR
Apalachicola Municipal Library	2,350	NR	NR	NR
Shalimar Public Library	844	NR	NR	NR
J. Turner Moore Memorial Library	428	NR	NR	NR
Total Florida Librarian Salaries - FY 2019-20	21,944,846	\$6,938,566	\$2,958,826	
Average Florida Librarian Salaries - FY 2019-20		\$95,775	\$40,532	29%