

Table 3 - Librarian Salaries - FY 2020-21

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NR--Not Reported

Service Population Over 750,001				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Miami-Dade Public Library System	2,376,322	\$216,285	\$48,924	20%
Broward County Libraries Division	1,955,375	\$185,000	\$49,147	39%
Hillsborough County Public Library Cooperative	1,490,374	\$152,838	\$34,840	32%
Orange County Library System	1,457,940	\$239,054	\$48,796	11%
Jacksonville Public Library	1,016,809	\$154,658	\$43,331	29%
Palm Beach County Library System	980,671	\$164,409	\$50,810	29%
Pinellas Public Library Cooperative Inc.	960,794	\$155,170	\$32,000	36%
Lee County Library System	782,579	\$143,000	\$39,864	34%
Service Population 100,001 - 750,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Polk County Library Cooperative	748,365	\$103,877	\$23,400	24%
Brevard County Library System	616,742	\$100,639	\$41,101	20%
Pasco County Public Library Cooperative	576,867	\$82,571	\$41,856	29%
Volusia County Public Library	563,358	\$122,579	\$43,037	30%
Seminole County Public Library System	477,455	\$103,689	\$46,600	34%
Sarasota County Library System	441,508	\$129,251	\$42,037	26%
Manatee County Public Library System	411,209	\$80,205	\$44,408	52%
Osceola County Library System	406,460	\$62,825	\$37,440	16%
PAL Public Library Cooperative	401,857	\$170,315	\$17,869	28%
Lake County Library System	400,142	\$98,821	\$23,920	20%
Collier County Public Library	382,680	\$107,831	\$44,579	28%
Marion County Public Library System	381,176	\$109,242	\$39,998	25%
St. Lucie County Library System	340,060	\$104,250	\$49,900	17%
West Florida Public Library	324,458	\$101,242	\$34,590	25%
Leon County Public Library System	295,921	\$100,500	\$36,608	29%
St. Johns County Public Library System	285,533	\$119,626	\$46,161	29%
Hialeah Public Libraries	225,493	\$99,346	\$45,994	26%
Clay County Public Library System	221,440	\$70,720	\$31,179	16%
Okaloosa County Public Library Cooperative	213,204	\$98,594	\$30,000	9%
Heartland Library Cooperative	212,643	\$65,055	\$36,112	18%
Northwest Regional Library System	200,570	\$97,427	\$36,254	26%
Hernando County Public Library System	196,540	\$77,667	\$42,057	19%
Santa Rosa County Library System	191,911	\$82,000	\$38,448	34%
Charlotte County Library System	190,570	\$93,000	\$42,848	24%
Indian River County Library	161,702	\$76,891	\$38,652	6%
Martin County Library System	159,053	\$120,000	\$47,561	17%
Citrus County Library System	155,615	\$80,271	\$36,845	9%
Sumter County Library System	134,593	\$72,467	NR	10%
Flagler County Public Library	119,662	\$122,283	\$43,077	23%
Mandel Public Library of West Palm Beach	119,255	\$137,540	\$53,031	48%
Service Population 25,001 - 100,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Boca Raton Public Library	98,046	\$89,773	\$51,251	17%
Nassau County Public Library System	93,012	\$108,000	\$39,493	35%
Helen B. Hoffman Plantation Library	92,628	\$110,000	\$43,982	20%
Monroe County Public Library System	83,411	\$130,000	\$54,080	28%
Boynton Beach City Library	81,011	\$106,511	\$48,383	36%
Panhandle Public Library Cooperative System	80,546	\$61,850	\$33,048	10%
Walton County Public Library System	77,941	\$55,383	\$46,035	24%
Suwannee River Regional Library System	75,024	\$96,332	\$33,000	7%
New River Public Library Cooperative	72,446	\$56,650	\$33,000	11%
Columbia County Public Library	69,809	\$76,247	\$28,538	16%
Delray Beach Public Library	66,948	\$126,535	\$47,000	42%
Three Rivers Regional Library System	63,824	\$55,539	\$50,000	5%
Wilderness Coast Public Libraries	61,265	\$53,000	\$25,000	15%
North Miami Public Library	60,175	\$126,740	\$43,846	80%
Altamonte Springs City Library	46,735	\$57,744	\$31,200	27%
Ethel M. Gordon Oakland Park Library	44,296	\$108,000	\$42,000	67%
Gadsden County Public Library System	43,813	\$72,878	\$29,702	17%
North Miami Beach Public Library	43,749	\$108,000	\$43,000	8%
Fort Myers Beach Public Library	42,797	\$132,000	\$40,000	45%
Lake Worth Beach Public Library	42,572	\$56,000	\$30,000	50%
Hendry County Library Cooperative	40,540	\$51,896	\$45,264	14%
Riviera Beach Public Library	38,125	\$108,000	\$49,953	17%
Parkland Library	35,440	NR	NR	NR
Winter Park Public Library	30,019	\$100,000	\$42,000	36%
Palm Springs Public Library	26,904	\$63,280	\$42,744	11%
Service Population 25,000 and Under				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-time Staff with M.L.S.
Washington County Public Library	24,995	\$49,067	\$49,067	9%
Maitland Public Library	19,545	\$69,965	\$39,000	47%
New Port Richey Public Library	16,812	\$76,900	\$39,540	33%
North Palm Beach Public Library	13,167	\$101,245	\$45,864	9%
Lantana Public Library	11,579	\$82,000	\$36,558	72%
Richard C. Sullivan Public Library	11,560	\$98,667	\$46,404	50%
Brockway Memorial Library	11,548	\$86,154	\$36,317	31%
Doreen Gauthier Lighthouse Point Library	10,499	NR	NR	NR
Citrus Springs Memorial Library	10,246	NR	NR	NR
Lake Park Public Library	9,039	\$63,154	\$61,323	50%
Sanibel Public Library	6,443	\$119,000	\$38,000	34%
Flagler Beach Library	5,133	NR	NR	NR
Highland Beach Library	4,300	NR	NR	NR
Indian Rocks Beach Library	3,696	NR	NR	NR
Apalachicola Municipal Library	2,370	NR	NR	NR
Total Librarian Salaries - FY 2020-21	22,248,914	\$7,257,648	\$2,847,866	
Average Librarian Salaries - FY 2020-21		\$102,220	\$40,684	27%