

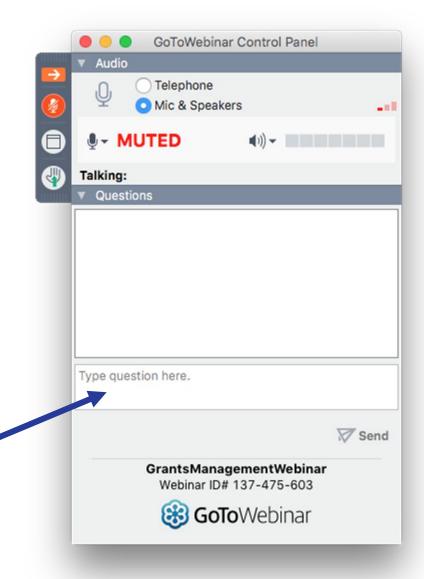
# How to Manage Your Grant Webinar 2023-2024



## Meeting Etiquette

- Participants will be muted
- Video is disabled
- Chat feature is available
- ❖ Q&A will take place at the end

**TYPE HERE** 



## TODAY'S AGENDA

- Complete the Contract Details Form
- Access and sign your contract
- Request Payments
- Complete the Expenditure Log
- Submit the Mid-Year and Final Reports
- Request Contract Amendments

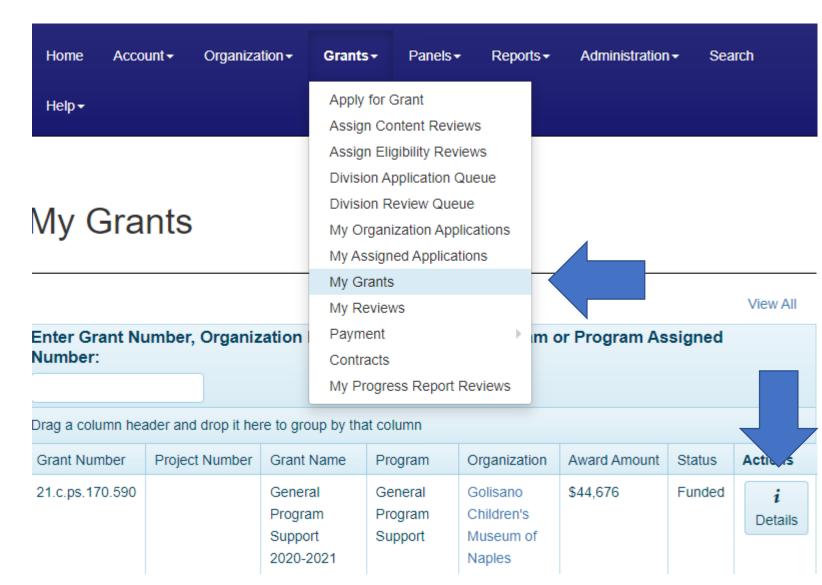


## GRANTS MANAGEMENT TIMELINE

- \* ASAP: Grantees submit Contract Details Form
- ❖ July 1, 2023: Grant period begins. Once the contract is executed, you may request the first payment.
- ❖ By July 31, 2023: Grantees have uploaded the signed agreement into the online system.
- **❖ August 31, 2023**: All contracts MUST be executed.
- ❖ January 30, 2024: Mid-Year Project Progress Report due (for the grant period July 1 through December 31)
- ❖ June 30, 2024: Grant period ends
- ❖ July 30, 2024: Final Report Due

## ACCESSING YOUR CONTRACT DETAILS

- Log into your account at DOSgrants.com
- Select "My Grants" from the dropdown menu
- Select "Details" next to your grant



## ACCESSING YOUR CONTRACT DETAILS

- Find the Contract Details Form under "Forms and Reports"
- Click on "Edit"



## ACCESSING YOUR CONTRACT DETAILS

#### **Contract Details**



## DELIVERABLES & DOCUMENTATION

- ❖ DAC grants are split into four equal payments; each payment has a deliverable and documentation
- Deliverable = what your organization is producing; documentation = proof of what you produced
- You must complete the deliverable and submit the documentation prior to requesting a payment
- Deliverables / documentation don't need to be directly tied to grant expenses
- \* Keep these simple to allow for adjustments throughout the year
- **Examples:** 
  - Deliverable 2: Execute a minimum of one (1) exhibition.
    - Documentation: Provide a copy of exhibition catalog.
  - Deliverable 3: Execute a minimum of one (1) performance of a theatrical production.
    - **Documentation**: Provide a copy of performance program.
  - Deliverable 4: Execute a minimum of one (1) artist contract for the Token Example Festival.
    - Documentation: Provide a copy of artist contract.

## Deliverable 1

Deliverable 1 is prepopulated and will be the same for all grantees

Deliverable 1	Documentation
Complete the introductory package of requirements for the implementation of the Scope of Work.	Introductory package of requirements includes: Timeline of grant activities for the grant period (e.g., Calendar of Events, Season Schedule, etc.) and Grants Management Quiz Completion Confirmation for participation in a DCA Grants Management Webinar.

## BUDGET

### Budget

- The Budget will be pre-populated based upon what you submitted in your grant proposal.
- If your application was not fully funded, you must reduce your budget to match your grant award.
- If you need to amend your budget because of changes in programming or to simplify your Deliverables, you must do that with this form.
- This must include match (cash and in-kind, if applicable).

### **Tips**

- The grant award will be divided into FOUR equal payments. Plan your budget line items accordingly.
- A simplified budget with fewer grant award line items will be easier to manage throughout the grant period.
- Be specific! Your budget cannot contain vague categories like "other" or "miscellaneous."

## NON-ALLOWABLE EXPENSES

### **CANNOT BE INCLUDED IN CONTRACT BUDGET**

- Expenses incurred or obligated outside of the grant period;
- Lobbying or attempting to influence federal, state, or local legislation, the judicial branch or any state agency;
- Capital expenditures (acquisitions, building projects, renovation or remodeling of facilities);
  - Exception: Capital expenditures that are directly related to the proposal, such as exhibit construction or stage lighting, are allowed. Please contact a program manager with questions;

- Private entertainment;
- Food and beverages;
- Plaques, awards and scholarships;
- Activities that are restricted to private or exclusive participation, which shall include restricting access to programs on the basis of sex, race, color, national origin, religion, disability, age or marital status;
- Re-granting;
- Contributions and donations;
- Mortgage payments; and
- Payments to current Department of State employees.
- Costs associated with bad debts, contingencies (money set aside for possible expenses), fines and penalties, interest, taxes (does not include payroll taxes), depreciation and other financial costs including bank fees and charges and credit card fees;

## NON-ALLOWABLE MATCH FUNDS

- Grant Funds may not be matched with other State funds
- Grant Funds may not be matched with Federal funds
- Grant Funds may not be matched with funds used to match other DOS grants

## MATCH-ONLY EXPENSES

### **CANNOT BE INCLUDED IN GRANT FUNDS**

- Phone
- Utilities
- Office Supplies
- Property Improvements
- Fixtures
- Building Maintenance
- **❖** Travel
- Space Rental

## SCOPE OF WORK

### Scope of Work

- The Scope of Work is a description of what grant funds will be spent on during the grant period.
- The Scope of Work combines all the deliverables into one paragraph.

### **Examples**

- Complete the introductory package of requirements for the implementation of the Scope of Work. Execute a minimum of one (1) production. Execute a minimum of one (1) exhibition. Execute a minimum of one (1) artist contract for the Token Example Festival.
- Complete the introductory package of requirements for the implementation of the Scope of Work. Execute a minimum of three (3) productions.

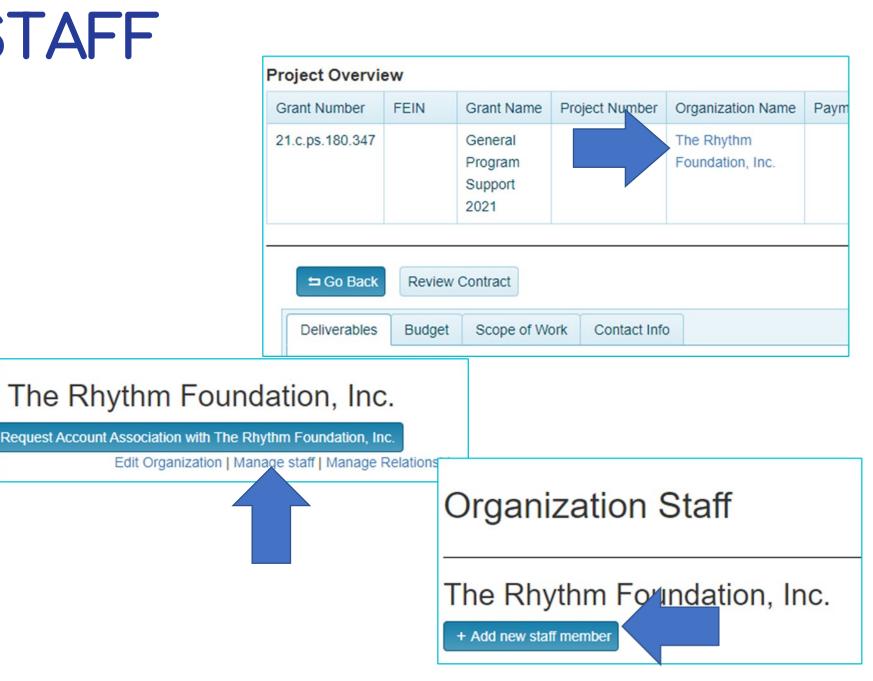
## **CONTACT INFO**

- ❖ You must select your Grant Contact from the drop-down menu this is the person who will receive all of the correspondence regarding your grant.
- ❖ You must also select the Grantee Address this address MUST match the address on your Substitute W-9.
- ❖ If you don't see the name of your grant contact, you must add that person to your organization's staff

## **ADDING STAFF**

If you don't see the right contact person in your Contract Details, add them here:

- In the grid at the top of the screen, click your organization name.
- This will take you to your Organization Details; select "Manage Staff."
- Select "Add New Staff Member."



## **ADDING STAFF**

- When you get to this screen, click "yes" to link to Grants account to email address.
- The new staff will receive an email; they will need to accept the request.
- Let your program manager know if you've done this so we can assign them the appropriate permissions.

### Add Staff Member

First Name
First Name
Last Name
Last Name
Work Email
Email
Work Phone
XXX.XXXX.XXXX
Link to a Grant account using email address?
Yes
○ No
Add Staff Go Back

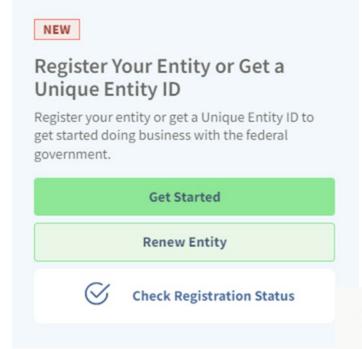
## CREATING YOUR CONTRACT

- Staff will review your submitted Scope of Work and Deliverables.
- When approved, your Grant Award Agreement will be available in the online system.
  - Grant Record Details -> View Contract
- ❖Obtain signatures from your authorizing official and a witness.
  - Digital signatures are fine.
- Scan entire contract, not just the signed page.
- Upload the signed contract to Dosgrants.com

Forms and Reports						
Description	Due Date	Submitted Date	Last Modified By	Modified Date	S	Action
Expenditure Log						Edit Log
Contract Form		7/5/2018	Case, Eric	7/5/2018	Available	Edit contract
Contract Details Form		7/5/2018	Case, Eric	7/5/2018	Approved	View

# CONTRACTS CAN'T BE EXECUTED IF:

- ❖You are in non-compliance
- ❖ You did not sign both the ACKNOWLEGEMENT page and the DEBARMENT, SUSPENSION, INELIGIBILITY page
- Your contract isn't signed by the authorizing official AND a witness
- You do not have a UEI number
  - sam.gov/content/entity-registration
  - Contact the Federal Service Desk with any issues
  - Add to Organization Profile (see: FSAA)



#### **Customer Service**

Help

Check Registration

Federal Service Desk

External Resources

Contact

# PAYMENTS &

# DELIVERABLES



## **PAYMENTS**

- The Grant Award is disbursed in four payments
- Each payment is tied to a deliverable
- You will need to log into dosgrants.com and request them

## PAYMENT SCHEDULE

- ❖ Payment 1: Available for request **AFTER** execution of contract
- ❖ Payment 2: Available October 1, 2023
- Payment 3: Available January 1, 2024
- Payment 4: Available April 1, 2024
- Submit your last payment within and not later than June 30, 2024
- ❖ Note: Submit last payment by first week of June to allow processing

## PAYMENT 1

- ❖ Deliverable Description: Complete the introductory package of requirements for the implementation of the Scope of Work.
- Documentation: Introductory package of requirements includes:
  - Timeline of grant activities for the grant period (e.g., Calendar of Events, Season Schedule, etc.)
  - Grants Management Quiz Completion for participation in a DAC Grants
     Management Webinar.

## PAYMENT 1

Timeline of grant activities for the grant period

(e.g., Calendar of Events, Season Schedule, etc.)

#### Florida CraftArt Timeline

**July 9 – August 28, 2021:** "Oh, the places we can go!", Fine craft artists present imaginative creations inspired by places they've been or would like to go.

**September 10 – October 23, 2021:** In "Environmentally Engaged," artists express ideas about the environment and humans' relationship with the natural world. It is a call to artists and invitational. Programming will include presentations and panels of artists, scientists, environmental activists, and community representatives.

**November 5 – December 31, 2021:** "Holiday Boutique" will offer more than 100 of Florida's fine craft artists' work in the ultimate artful shopping experience of fine jewelry, clay, glass, ornaments, gifts, and more. Programming includes "Artful décor for the Holidays" and make-and-take workshops for kids.

**November 20-21, 2021:** CraftArt Festival is a two-day event featuring 100 of the best fine craft artists in the country. An Emerging Artists Program launches careers. Programming includes kid's educational activities and art demos. More than 12,000 people attend this free event.

# PAYMENT 1

Grants Management

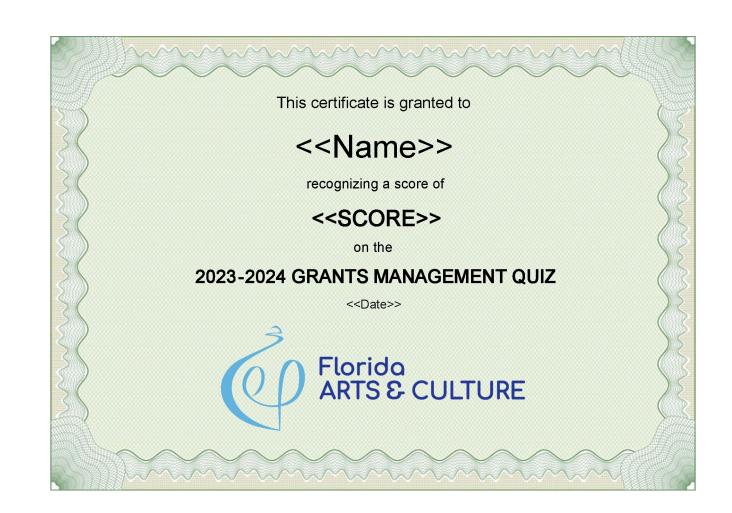
Quiz Certificate for

participation in a DAC

Grants Management

Webinar.

https://dos.myflorida.com/cultural/grants/managing-your-grants/grant-management-quiz/



- Log onto your account at dosgrants.com
- Then select My Grants from the Grants dropdown



- Click the "Details" button next to your current grant
- It will take you to the Grant Record Details page:



- ❖ HINT you may want to bookmark this page. It is the HUB of your grant
- Click the "Request Payment" button, this will launch the payment request page

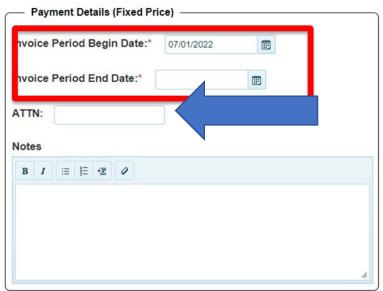
Grant Record Details - 21.c.ps.170.187

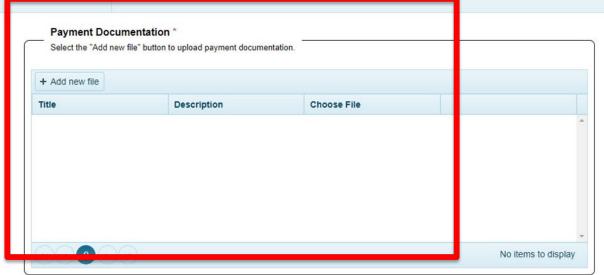


#### Price)

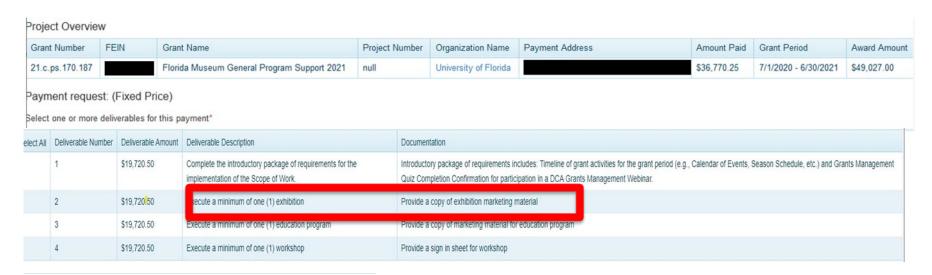
Select one or erables for this payment\*

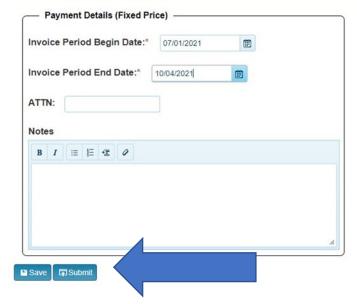
eliverable Number	Deliverable Amount	Deliverable Description	Documentation
1	\$6,250.00	Complete the introductory package of requirements for the implementation of the Scope of Work.	This agreement returned to the Division with correct Authorized Official signatures; Timeline of grant activities for the grant period; and Certificate of Completion* for participation in a DCA Grants Management Webinar and a Pass rating for the Grants Management Quiz.
2	\$6,250.00	Execute a minimum of ten (10) film screenings for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.	Provide a copy of the Program Guide for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.
3	\$6,250.00	Execute a minimum of ten (10) additional film screenings for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.	Provide a copy of the Program Guide for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.
4	\$6,250.00	Execute a minimum of ten (10) additional film screenings for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.	Provide a copy of the Program Guide for the 2021 OUTshine LGBTQ+ Film Festival - 13th Annual Fort Lauderdale Edition.













But, WAIT, you are NOT done!!

#### Payment Request Confirmation Page

Payment Request Details - please review the information below Payment #: 4 Payment Type: Fixed Payment Invoice period: 6/1/2021 to 6/2/2021 ATTN: Payment amount: \$12,256.75 **Payment Deliverables Deliverable Number Deliverable Description Deliverable Amount** Execute a minimum of one (1) exhibition \$12,256,75 **Payment Documentation** Notes Description Choose File Title Test My Exhibition Marketing Materials View file 1 - 1 of 1 items

Expression of the provided for in s. 817.155, F.S., punishable as provided for by ss. 775.082, 775.083, and 775.084.

Electronic Signature of Authorized Official:

Test signature





After the payment is successfully submitted, you will be returned to the Grant Record Details page



If your payment status says PREPARING, it has NOT BEEN SUBMITTED!!



#### **Payments**

Type of Payment	Payment	Invoice	ATTN	Payment Status	Date of Request	Invoice Period Begin Date	Invoice Period End Date	Date Request Approved	Date Paid	Payment Amount	Actions
Fixed Price	1	121c187		Paid	08/26/2020	07/01/2020	07/31/2020	09/22/2020	10/02/2020	\$12,256.75	▲ View
Fixed Price	2	221c187		Paid	02/09/2021	08/01/2020	12/31/2020	02/11/2021	02/26/2021	\$12,256.75	▲ View
Fixed Price	3	321c187		Paid	02/25/2021	01/01/2021	01/31/2021	02/26/2021	03/12/2021	\$12,256.75	▲ View
Fixed Price	4	421c187		Requested	6/08/2021	06/01/2021	06/02/2021				▲ Viev

# PAYMENTS 2, 3 & 4

## Once you have:

- Expended Payment 1
- Completed Deliverable 2
- And after October 1 (the date the second payment becomes available)

Before you can request Payment 2 you need to submit the

## **Expenditure Log**

documenting how you spent ALL Grant Funds received with Payment 1

## EXPENDITURE LOG

- The Expenditure Log documents expenditures of Grant Funds.
- No need to include Cash Match or In-Kind transactions in the log.
- ❖ Do not group expenditures together! Enter EACH transaction separately.
- This log will be updated throughout the grant period until it accounts for your full award amount
- ❖ You may only expend grant funds in the budget categories indicated in the grant award agreement budget. Check the totals, you can only exceed them by +/- 20%

## EXPENDITURE LOG

From the Grants menu, choose "My Grants" and select the "Details" button next to your current grant to go back to the Grant Record Details page (The Hub)

## My Grants

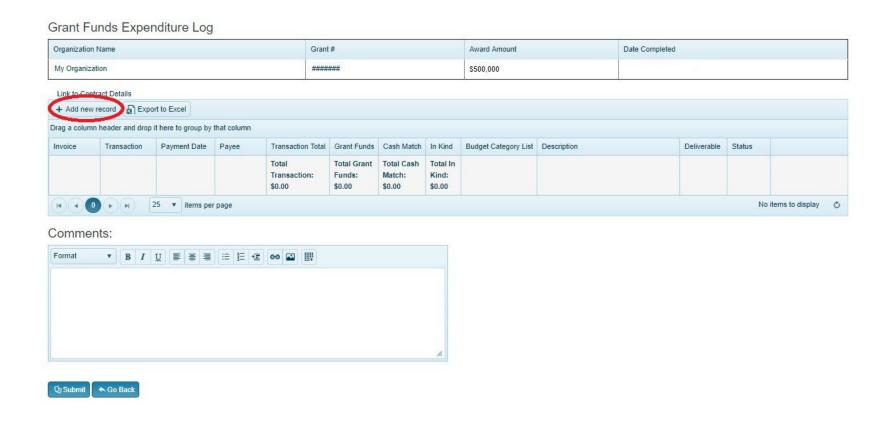
							View All
Enter Grant Nu	mber, Organiza	tion Name, Project Name,	Program or Program A	ssigned Number:			
orag a column hea	der and drop it here	to group by that column					
Grant Number	Project Number	Grant Name	Program	Organization	Award Amount	Status	Actions
21.h.sm.100.100		Bethlehem Methodist Episcopal Cemetery Conservation Management Plan	Small Matching	University of Florida	\$12,500	Funded	i Details
21.c.ps.170.187		Florida Museum General Program Support 2021	General Program Support	University of Florida	\$49,027	Funded	i Details
21.c.ps.170.193		Harn Museum of Art General Program Support 2021	General Program Support	University of Florida	\$48,399	Funded	i Details

Scroll down to the Forms and Reports section and click the Edit Log button to access the Expenditure Log.

#### Forms and Reports

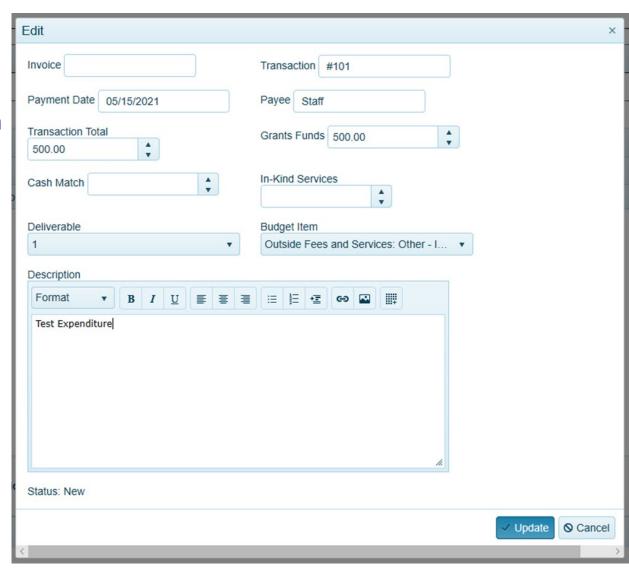
Description	Due Date	Submitted Date	Last Modified By	Modified Date	Status	Action
Expenditure Log				9/22/2017		Edit Log
Contract Form				8/16/2017	Executed	View contract
Contract Details Form				8/16/2017	Approved	View

On the Expenditure Log page, click the Add New Record button. It will open a new page where you will begin adding expenditures.

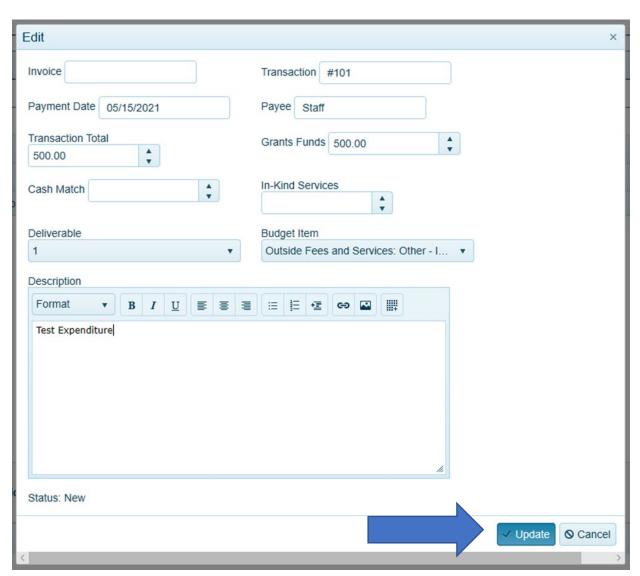


Use the entry boxes to provide the following information:

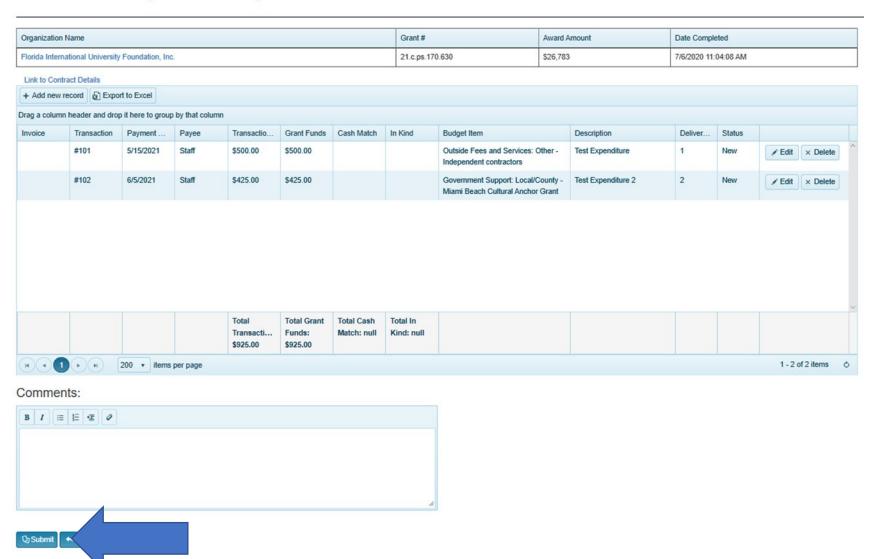
- Invoice Add the invoice number
- ❖ Transaction Number Unique number of transaction in your accounting system or financial institution. Example "Check 2058," "EFT 289," or "Debit 7338."
  - NOTE: You MUST have either an Invoice or Transaction number, but do not need both.
- ❖ Payment Date The date of transaction MM/DD/YYYY format.
- ❖ Payee The name of the person or organization to whom money is paid (this should not be your organization).



- ❖ Transaction Total TOTAL amount of transaction.
- ❖ **Grant Funds** PORTION of transaction attributed to grant funds. Must be less than or equal to the Transaction Total.
- **❖ Cash Match/In-Kind** − Leave blank
- Deliverable Choose Deliverable that corresponds to the expenditure.
- ❖ Budget Category Select the budget category that corresponds to this transaction. NOTE: You may only expend grant funds in the budget categories/line items that included grant funds in the contract budget. Check Contract Details if unsure.
- ❖ Description Provide a BRIEF description of the expenditure.



#### Grant Funds Expenditure Log



Once an expenditure is submitted, you are no longer able to edit or delete it.

If you need to edit a submitted entry, please ask your Program Manager to return it to you. If there is an entry that is incorrect, the Expenditure Log will be returned to you for corrections.

Invoice	Transaction	Payment Date	Payee	Transaction Total	Grant Funds	Cash Match	In Kind	Budget Category List	Description	Deliverable	Status	
1003	Check 2058	9/10/2017	Company, Inc.	\$1,000.00	\$500.00	\$500.00		Outside Fees and Services: Other	Equipment rental for event	1	Approved	
651	Check 2059	9/10/2017	John Smith	\$2,000.00	\$2,000.00			Personnel Programmatic	Program staff salary	1	Returned	
	EFT 129	9/12/2017	Marketing Vendor Inc.	\$800.00		\$800.00		Marketing	Event promotion	1	Approved	

- Remember to follow your Contract Budget when completing the expenditure log.

  All of your expenditures must be allowable items that fit into the categories in your contract budget.
- There is a 20% leeway that you can use if you spent more/less that you initially thought.
- You can list a single transaction multiple times if it is allocated to multiple budget categories
  - Example The Executive Director is allocated 50% to Personnel: Administrative and 50% to Personnel: Programmatic, you would add the single transaction twice, allocating half of the transaction to each of the different budget categories.

## PAYMENT METHODS

- Check or Direct Deposit
- You will automatically receive a check unless you sign up for Direct Deposit
- ❖ Form DFS-A1-26E
- Direct Deposit is recommended!
  - Faster
  - Less room for errors



#### Department of Financial Services

Division of Accounting and Auditing - Bureau of Vendor Relations

Vendor Direct Deposit Authorization

Section 1: Transaction Type									
☐ New request		☐ Change account number							
Section 2: Authorization for Setup or Changes									
Social Security number	or Federal Employer's Identification Number								
Business Name		•							
Business fax number	Business p	hone number							
Mailing address									
City	State		ZIP code						
I authorize Direct Deposit Section to verify with the Financial Institution the accuracy of the account information provided. I authorize the State of Florida to initiate credit entries and, if necessary, a debit entry in order to reverse a credit entry made in error in accordance with NACHA rules. I authorize these payment instructions and accept the terms and conditions for Electronic Funds									
Alberta and the second	he reverse side of this form.			Programme Alice Company					

NOTE: You can check the status of payments at <a href="https://facts.fldfs.com">https://facts.fldfs.com</a>

### REPORTS

- ❖ Mid-Year Project Progress Report for the grant period July 1 through December 31; due no later than January 30.
  - Notes on Grant Progress
  - Impact numbers to date: Opportunities for public participation + Total individual benefited
- Final Report for the grant period; due no later than July 30
  - Activities, evaluation methods and findings, grant impact numbers, and completed budget (including match)
  - Complete Expenditure Log, upload support material, fill FSAA and Customer Service sections
- \*Report forms will be available on your Grant Record Details page, under "Progress Reports" (see next slide).

#### Grant Record Details - 21.c.ps.180.354

View Grant Activity Return to My Grants Application Status Log

#### **Project Overview**

Grant Number FE	EIN	Grant Name	Project Number	Organization Name	Payment Address	Amount Paid	Grant Period	Award Amount
21.c.ps.180.354		General Program Support 2021		Fundarte, Inc.		\$17,880.00	07/01/2020 - 06/30/2021	\$23,849.00

#### **Payments**

Type of Payment	Payment	Invoice	ATTN	Payment Status	Date of Request	Invoice Period Begin Date	Invoice Period End Date	Date Request Approved	Date Paid	Payment Amount	Actions
Fixed Price	1	121c354		Paid	08/17/2020	07/01/2020	08/15/2020	09/01/2020	09/21/2020	\$5,960.00	▲ View
Fixed Price	2	221c354		Paid	10/13/2020	08/31/2020	10/08/2020	10/18/2020	11/04/2020	\$5,960.00	▲ View
Fixed Price	3	321c354		Paid	03/08/2021	01/01/2021	03/08/2021	03/22/2021	03/26/2021	\$5,960.00	▲ View
Fixed Price	4	421c354	Summer Callahan	Requested	05/31/2021	05/01/2021	05/31/2021			\$5,969.00	▲ Manage Request

#### **Change Requests**

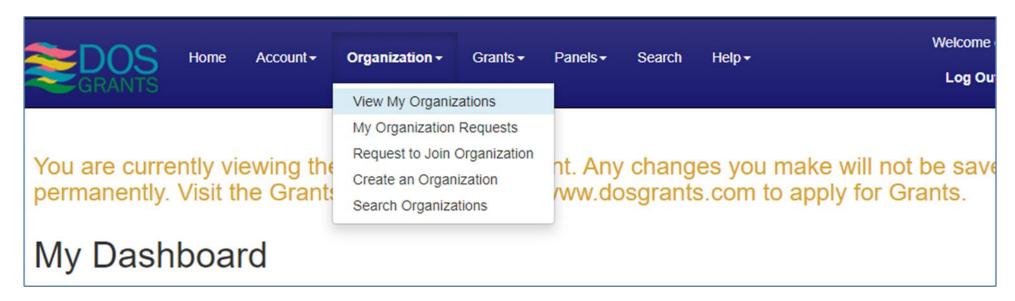
Add Change Request

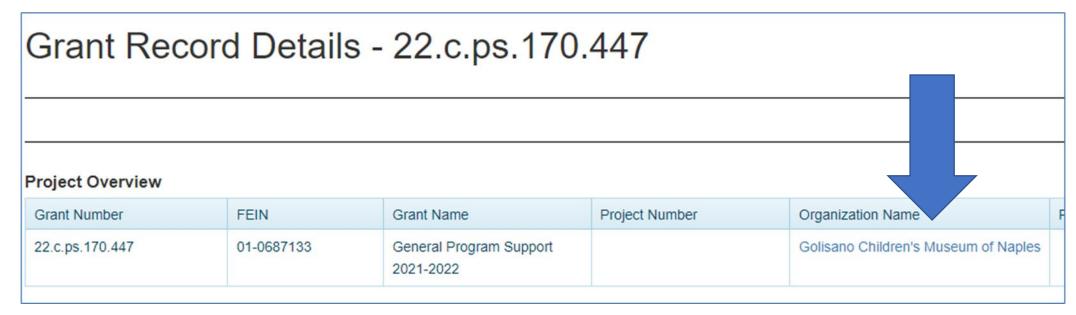
#### Agreements and Amendments

Amendment # Subr	nitted Date	Last Modified By	Modified Date	Status	Actions	
Progress Reports						
Progress Report Type	Due Date	Submitted Date	Last Modified By	Modified Date	Status	Actions
2021 General Program Support Mi Year Report	01/30/2021	01/17/2021	Summer Callahan	02/17/2021	Approved	View

ALL organizations and individuals are required to complete FSAA compliance in dosgrants.com

- ❖ Florida Single Audit Act requires recipients/sub recipients to have state single audit if \$750,000 or more in state financial assistance is **expended** during the non-state entity's fiscal year. (Section 215.97, F.S., "Florida Single Audit Act")
- ❖ Federal Single Audit Act − requires recipients/sub recipients to have single audit if \$750,000 or more in federal financial assistance is expended during the non-state entity's fiscal year
  - Applies to non-state entities\* (see Additional Resources for definition)
- ❖ For complete instructions, see our FSAA Tutorial (available on our website <u>here</u>)





#### Organization Details

#### Diaspora Vibe Cultural Arts Incubator, Inc.

Request Account Association with Diaspora Vibe Cultural Arts Incubator, Inc.



		Lui	Organization   Manage	stan   Manage Relationships   Deacti	vate Organization   Manage Compilance
Organization Informati	on Organization Applications Org	ganization Grants S	ingle Audit Act		
Legal Name:	Diaspora Vibe Cultural Arts Incubator, Inc.	FEIN:	02-0546537	DBA:	Diaspora Vibe Cultural Arts Incubator, Inc
Alternate Name:	DVCAI	Known By:		Vendor Sequence:	001
Organization Purpose:	Other	Organization Type:	Nonprofit Organization	County:	Miami-Dade
House District:	108	Senate District:	38	Congressional District:	24
Email:		Phone:		Fax:	
TDD:		Website:	www.dvcai.org	OCLC Symbol:	
Organization Status:	Active	Status Effective Date:	8/2/2019		
DUNS:		UEI Number:		Organization Fiscal Year-End Date:	12/31

#### **Organization Details**

#### Gateway Center for the Arts, Inc.

Request Account Association with Gateway Center for the Arts, Inc.

Edit Organization | Manage staff | Manage Relationships | Deactivate Organization

Organization Information

Organization Applications

**Organization Grants** 

Single Audit Act

Organization Fiscal Year-End Date: 08/31/2020

#### Single Audit Certification Form

Organization Fiscal Year-End

Status

Certification Form

IG Review

Due Date

5/31/2021

Financial Report Upload

Organization Fiscal Year-End

Status

Report Upload

IG Review

Due Date

#### Florida Single Audit Act requirements

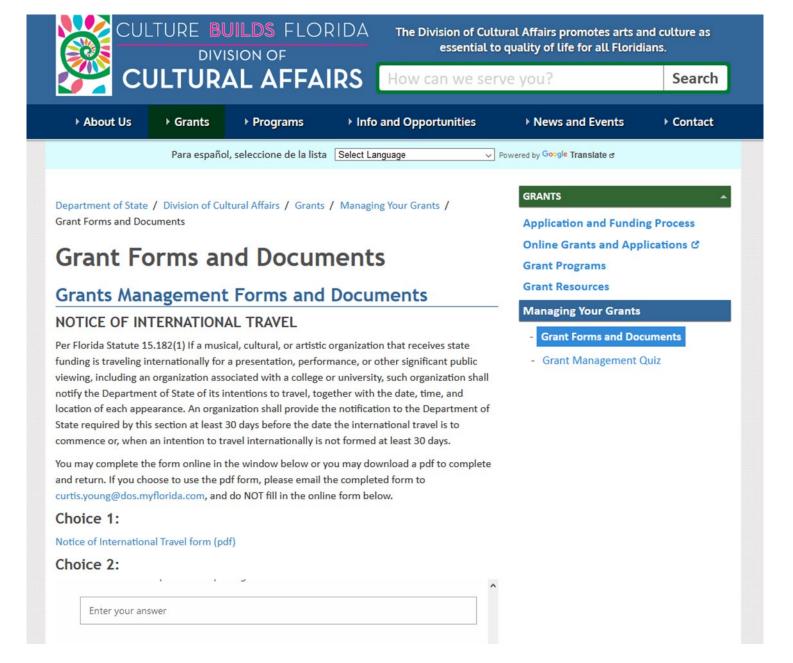
- Department of Financial Services
- State of Florida Auditor General Q&A

#### **Federal Single Audit Act requirements**

Office of Management and Budget Compliance Supplement

## INTERNATIONAL TRAVEL

In accordance with Section 15.182, Florida Statutes (International travel by state-funded musical, cultural, or artistic organizations; notification to the Department of Economic Opportunity), the grantee shall notify the Department of State of any international travel at least 30 days before the date the international travel is to commence or, when an intention to travel internationally is not formed at least 30 days in advance of the date the travel is to commence, as soon as feasible after forming such travel intention. Notification shall include date, time, and location of each appearance.



### **Grant Resources**

- General Information
- General Program Support Guidelines
- Specific Cultural Projects Guidelines
- Scoring Rubric
- Example Applications
- Online Grant System
- DOS Grants FAQ
- Division of Arts and Culture Calendar

#### GRANT PROGRAM MANAGERS

**Teri Abstein** 

Teri.Abstein@DOS.MyFlorida.com

**Cultural Facilities** 

**Adrianne Morrison Hogan** 

Adrianne.Hogan@DOS.MyFlorida.com

Multidisciplinary

**Arts in Education** 

**Artist Performance on Tour** 

**Cassandra White** 

Cassandra.White@DOS.MyFlorida.com

Music

**Community Theatre** 

**Professional Theatre** 

**Sarah Stage** 

Sarah.Stage@DOS.MyFlorida.com

**Visual Arts** 

Museums

**Artist Projects** 

**Dom Tartaglia** 

Dominick.Tartaglia@dos.myflorida.com

**Traditional Arts** 

**Patricia Singletary** 

Patricia.Singletary@DOS.MyFlorida.com

Dance Literature

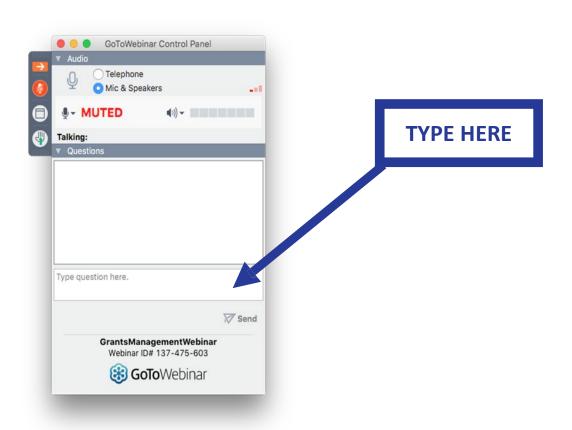
LAA/SSO Media Arts

Presenter

Underserved

# QUESTIONS

# **ANSWERS**



Links for the presentation and materials will be emailed to today's participants after the session.

