

Table 3 - Librarian Salaries - FY 2021-22

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NR-Not Reported

Service Population Over 900,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Librarians With M.L.S.
Miami-Dade Public Library System	2,376,322	\$229,346	\$51,903	91%
Broward County Libraries Division	1,955,375	\$192,400	\$49,147	100%
Hillsborough County Public Library Cooperative	1,490,374	\$162,157	\$36,180	100%
Orange County Library System	1,457,940	\$167,565	\$51,917	10%
Jacksonville Public Library	1,016,809	\$158,524	\$42,299	75%
Palm Beach County Library System	980,671	\$184,452	\$50,810	23%
Pinellas Public Library Cooperative Inc.	960,794	\$103,000	\$32,000	37%
Service Population 400,001 - 900,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Lee County Library System	782,579	\$153,182	\$41,060	97%
Polk County Library Cooperative	748,365	\$106,441	\$23,400	23%
Brevard County Library System	616,742	\$118,249	\$46,107	51%
Pasco County Public Library Cooperative	576,867	\$85,873	\$41,856	28%
Volusia County Public Library	563,358	\$127,482	\$44,077	29%
Seminole County Public Library System	477,455	\$106,872	\$46,600	36%
Sarasota County Library System	441,508	\$134,451	\$42,687	28%
Manatee County Public Library System	411,209	\$88,421	\$46,592	100%
Osceola County Library System	406,460	\$66,647	\$37,440	18%
PAL Public Library Cooperative	401,857	\$184,195	\$45,000	27%
Service Population 100,001 - 400,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Collier County Public Library	382,680	\$119,269	\$58,912	100%
Marion County Public Library System	381,176	\$114,754	\$49,733	61%
Lake County Library System	376,735	\$101,795	\$41,579	77%
St. Lucie County Library System	340,060	\$108,410	\$51,896	17%
West Florida Public Library	324,458	\$112,237	\$35,506	25%
Okaloosa County Public Library Cooperative	299,832	\$101,337	\$30,000	10%
Leon County Public Library System	295,921	\$80,000	\$39,620	100%
St. Johns County Public Library System	285,533	\$132,496	\$48,972	30%
Hiwassee Public Libraries	225,493	\$104,000	\$46,592	36%
Clay County Public Library System	221,440	\$70,720	\$37,000	100%
Hearland Library Cooperative	212,643	\$65,055	\$36,112	86%
Northwest Regional Library System	200,570	\$100,755	\$37,502	27%
Hernando County Public Library System	196,540	\$80,392	\$43,319	75%
Santa Rosa County Library System	191,911	\$77,500	\$43,200	37%
Charlotte County Library System	190,570	\$101,316	\$48,477	93%
Indian River County Library	161,702	\$80,736	\$40,971	25%
Martin County Library System	159,053	\$124,848	\$48,988	71%
Citrus County Library System	155,615	\$90,974	\$40,294	29%
Sumter County Library System	134,593	\$94,952	\$74,776	100%
Flagler County Public Library	119,662	\$122,283	\$46,841	100%
Mandel Public Library of West Palm Beach	119,255	\$137,540	\$54,887	100%
Service Population 20,001 - 100,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Boca Raton Public Library	98,046	\$89,773	\$51,251	85%
Nassau County Public Library System	93,012	\$116,000	\$45,846	54%
Helen B. Hoffman Plantation Library	92,628	\$138,555	\$47,500	33%
Monroe County Public Library System	83,411	\$150,000	\$57,088	93%
Homestead Cybrarium	83,012	\$0	\$50,000	100%
Boynton Beach City Library	81,011	\$109,706	\$50,304	100%
Panhandle Public Library Cooperative System	80,546	\$64,943	\$33,048	12%
Walton County Public Library System	77,941	\$68,333	\$52,000	24%
Suwannee River Regional Library System	75,024	\$98,245	\$35,000	7%
New River Public Library Cooperative	72,446	\$58,297	\$33,000	60%
Columbia County Public Library	69,809	\$90,407	\$34,008	59%
Delray Beach Public Library	68,948	\$125,000	\$43,000	88%
Three Rivers Regional Library System	63,824	\$57,650	\$50,000	5%
Wilderness Coast Public Libraries	61,265	\$58,300	\$25,000	15%
North Miami Public Library	60,175	\$101,752	\$46,061	50%
Altamonte Springs City Library	46,735	\$59,259	\$34,345	67%
Ethel M. Gordon Oakland Park Library	44,296	\$118,000	\$51,000	100%
Gadsden County Public Library System	43,813	\$72,878	\$31,200	14%
North Miami Beach Public Library	43,749	\$111,395	\$44,000	32%
Fort Myers Beach Public Library	42,797	\$139,000	\$40,000	100%
Lake Worth Beach Public Library	42,572	\$56,000	\$40,694	100%
Hendry County Library Cooperative	40,540	\$55,266	\$49,214	33%
Riviera Beach Public Library	38,125	\$100,400	\$45,945	11%
Parkland Library	35,440	\$79,000	\$42,300	0%
Winter Park Public Library	30,019	\$100,000	\$42,000	35%
Palm Springs Public Library	26,904	\$72,000	\$29,702	19%
Washington County Public Library	24,995	\$52,291	\$48,984	10%
Service Population 20,000 and Under				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Maitland Public Library	19,545	\$71,005	\$40,000	100%
New Port Richey Public Library	16,812	\$79,210	\$39,540	100%
North Palm Beach Public Library	13,167	\$102,850	\$48,115	9%
Lantana Public Library	11,579	\$94,203	\$38,070	100%
Richard C. Sullivan Public Library	11,560	\$86,400	\$46,404	50%
Brockway Memorial Library	11,548	NR	NR	NR
Doreen Gauthier Lighthouse Point Library	10,499	\$91,395	\$45,361	75%
Citrus Springs Memorial Library	10,246	NR	NR	NR
Lake Park Public Library	9,039	\$84,240	\$66,069	100%
Sanibel Public Library	6,443	\$123,000	\$38,000	39%
Flagler Beach Library	5,133	NR	NR	NR
Highland Beach Library	4,300	NR	NR	NR
Indian Rocks Beach Library	3,696	NR	NR	NR
Apalachicola Municipal Library	2,370	NR	NR	NR
Total Librarian Salaries FY 2021-22	22,395,147	\$7,555,379.00	\$3,197,491.80	
Average Librarian Salaries FY 2021-22		\$103,498.34	\$43,801.26	87%