

**Table 3 - Librarian Salaries - FY 2022-23**

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

**NR—Not Reported**

<b>Service Population Over 900,000</b>				
<b>Location</b>	<b>Service Area Population</b>	<b>Director Salary</b>	<b>Starting Librarian Salary</b>	<b>Percent of Librarians With M.L.S.</b>
Miami-Dade Public Library System	2,402,021	\$240,722	\$51,903	92%
Broward County Libraries Division	1,773,042	\$202,093	\$51,112	100%
Hillsborough County Public Library Cooperative	1,540,863	\$168,688	\$41,891	100%
Orange County Library System	1,438,187	\$182,978	\$53,997	83%
Jacksonville Public Library	1,050,847	\$162,488	\$43,356	75%
Palm Beach County Library System	999,134	\$223,735	\$52,335	100%
Pinellas Public Library Cooperative, Inc.	950,045	\$103,351	\$33,280	92%
<b>Service Population 400,001 - 900,000</b>				
<b>Location</b>	<b>Service Area Population</b>	<b>Director Salary</b>	<b>Starting Librarian Salary</b>	<b>Percent of Full-Time Staff With M.L.S.</b>
Polk County Library Cooperative	794,193	\$105,439	\$23,400	64%
Lee County Library System	754,156	\$160,841	\$42,717	95%
Brevard County Library System	640,582	\$124,161	\$48,413	56%
Pasco County Public Library Cooperative	610,077	\$131,250	\$46,224	97%
Volusia County Public Library	581,974	\$132,581	\$46,157	81%
Sarasota County Library System	464,218	\$156,998	\$52,929	93%
Manatee County Public Library System	439,446	\$91,083	\$46,634	100%
Seminole County Public Library System	439,330	\$111,571	\$46,600	93%

Osceola County Library System	438,923	\$110,163	\$38,480	77%
Lake County Library System	414,173	\$104,853	\$31,117	79%
PAL Public Library Cooperative	412,858	\$206,047	\$29,250	94%
<b>Service Population 100,001 - 400,000</b>				
<b>Location</b>	<b>Service Area Population</b>	<b>Director Salary</b>	<b>Starting Librarian Salary</b>	<b>Percent of Full-Time Staff With M.L.S.</b>
Collier County Public Library	399,464	\$124,274	\$58,912	100%
Marion County Public Library System	398,552	\$118,207	\$49,733	64%
St. Lucie County Library System	368,505	\$102,731	\$53,186	100%
West Florida Public Library	331,485	\$110,240	\$47,590	100%
St. Johns County Public Library System	315,209	\$132,496	\$52,400	100%
Leon County Public Library System	300,588	\$90,389	\$39,820	100%
Clay County Public Library System	231,042	\$80,000	\$37,000	100%
Hialeah Public Libraries	229,054	\$107,105	\$46,592	29%
Okaloosa County Public Library Cooperative	217,882	\$118,934	\$40,000	47%
Heartland Library Cooperative	210,158	\$77,909	\$36,112	86%
Northwest Regional Library System	207,532	\$105,394	\$38,979	92%
Hernando County Public Library System	203,791	\$82,805	\$43,319	100%
Charlotte County Library System	202,962	\$105,000	\$48,485	94%
Santa Rosa County Library System	198,494	\$82,337	\$45,282	100%
Indian River County Library	167,781	\$87,720	\$42,610	19%
Martin County Library System	160,785	\$142,881	\$50,457	76%
Citrus County Library System	151,875	\$87,486	\$40,294	21%
Sumter County Library System	147,398	\$75,067	\$74,776	100%
Flagler County Public Library	125,540	\$129,620	\$48,247	100%
Mandel Public Library of West Palm Beach	122,113	\$160,867	\$58,730	100%
Nassau County Public Library System	100,691	\$93,000	\$48,597	47%
Boca Raton Public Library	100,491	\$94,261	\$56,492	91%
<b>Service Population 20,001 - 100,000</b>				

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Helen B. Hoffman Plantation Library	95,293	\$145,000	\$49,400	33%
Monroe County Public Library System	84,509	\$150,000	\$57,088	100%
Cybrarium	83,012	NR	NR	NR
Boynton Beach City Library	82,208	\$125,000	\$50,304	100%
Walton County Public Library System	81,965	\$71,750	\$54,600	100%
Panhandle Public Library Cooperative System	74,196	\$64,943	\$33,048	57%
Suwannee River Regional Library System	73,000	\$100,859	\$37,000	100%
Columbia County Public Library	68,141	\$86,647	\$40,248	74%
Delray Beach Public Library	67,213	\$125,000	\$46,000	88%
New River Public Library Cooperative	64,396	\$60,102	\$33,000	60%
Three Rivers Regional Library System	61,518	\$59,730	\$50,000	40%
North Miami Public Library	60,172	NR	NR	NR
Wilderness Coast Public Libraries	60,038	\$61,000	\$26,542	75%
Altamonte Springs City Library	47,420	\$65,000	\$41,600	75%
Ethel M. Gordon Oakland Park Library	45,065	\$124,000	\$51,000	64%
Lake Worth Beach Public Library	43,432	\$56,000	\$40,684	100%
North Miami Beach Public Library	43,100	\$114,718	\$44,000	100%
Gadsden County Public Library System	41,303	\$72,862	\$31,200	14%
Hendry County Library Cooperative	40,895	\$55,266	\$48,214	33%
Fort Myers Beach Public Library	40,762	\$154,000	\$50,000	100%
Riviera Beach Public Library	38,795	\$105,500	\$45,945	67%
Parkland Library	37,365	NR	NR	NR
Winter Park Public Library	30,647	\$110,000	\$45,000	82%
Palm Springs Public Library	27,167	NR	NR	NR
Washington County Public Library - FL	23,933	\$54,912	\$48,984	100%
<b>Service Population 20,000 and Under</b>				

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Maitland Public Library	19,964	\$75,265	\$42,000	100%
New Port Richey Public Library	17,213	\$83,160	\$41,849	100%
North Palm Beach Public Library	13,145	\$120,731	\$49,574	100%
Lantana Public Library	12,222	NR	NR	NR
Brockway Memorial Library	11,612	NR	NR	NR
Richard C. Sullivan Public Library	11,532	\$88,992	\$57,240	78%
Doreen Gauthier Lighthouse Point Library	10,504	\$101,628	\$45,361	67%
Citrus Springs Memorial Library	10,246	NR	NR	NR
Lake Park Public Library	9,025	\$115,003	\$78,548	100%
Sanibel Public Library	5,946	\$100,000	\$38,000	100%
Flagler Beach Library	5,216	NR	NR	NR
Highland Beach Library	4,303	NR	NR	NR
Indian Rocks Beach Library	3,717	NR	NR	NR
Apalachicola Municipal Library	2,465	48500	35000	100%
<b>Total Librarian Salaries FY 2022-23</b>	<b>22,588,116</b>	<b>\$7,723,333.20</b>	<b>\$3,148,836.88</b>	
<b>Average Librarian Salaries FY 2022-23</b>		<b>\$111,932.37</b>	<b>\$45,635.32</b>	<b>87%</b>