

Table 3 - Librarian Salaries - FY 2023-2024

Service area population data is from Florida Estimates of Population, published by the University of Florida, Bureau of Economic and Business Research. The total service area population reflected in the data table does not match the total census population reported in the Florida Estimates of Population. All other data is supplied to the Division of Library and Information Services by public libraries. Data is published prior to national review and acceptance.

NR–Not Reported

Service Population Over 900,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Librarians With M.L.S.
Miami-Dade Public Library System	2,406,299	\$260,193	\$53,460	91%
Broward County Libraries Division	1,776,271	\$221,763	\$52,646	94%
Hillsborough County Public Library Cooperative	1,559,678	\$175,472	\$41,891	100%
Orange County Library System	1,457,330	\$190,299	\$53,997	88%
Jacksonville Public Library	1,062,145	\$167,362	\$44,657	0%
Palm Beach County Library System	1,007,170	\$237,159	\$53,908	100%
Pinellas Public Library Cooperative, Inc.	946,776	\$112,980	\$38,480	97%
Service Population 400,001 - 900,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Polk County Library Cooperative	822,769	\$115,561	\$24,960	66%
Lee County Library System	779,221	\$168,883	\$43,888	99%
Brevard County Library System	653,548	\$129,128	\$50,593	55%
Pasco County Public Library Cooperative	634,768	\$131,250	\$48,401	97%
Volusia County Public Library	592,852	\$139,210	\$47,080	81%
Sarasota County Library System	479,021	\$163,280	\$52,936	100%
Manatee County Public Library System	455,195	\$94,723	\$46,634	100%

Osceola County Library System	450,989	\$143,479	\$43,680	89%
Seminole County Public Library System	445,870	\$117,150	\$50,018	94%
Lake County Library System	432,796	\$104,853	\$34,320	85%
PAL Public Library Cooperative	416,905	\$59,338	\$35,558	94%
Marion County Public Library System	413,951	\$126,610	\$49,733	64%
Collier County Public Library	408,363	\$130,488	\$58,912	94%
Service Population 100,001 - 400,000				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
St. Lucie County Library System	385,605	\$113,838	\$58,372	100%
West Florida Public Library	334,119	\$113,547	\$47,590	95%
St. Johns County Public Library System	331,327	\$141,752	\$54,863	100%
Okaloosa County Public Library Cooperative	311,554	\$93,113	\$33,155	48%
Leon County Public Library System	300,806	\$94,908	\$42,246	100%
Clay County Public Library System	236,365	\$114,333	\$51,793	100%
Hialeah Public Libraries	230,575	\$107,105	\$50,674	29%
Northwest Regional Library System	216,657	\$110,885	\$41,018	100%
Heartland Library Cooperative	213,496	\$81,480	\$36,112	86%
Hernando County Public Library System	210,136	\$91,665	\$49,023	100%
Charlotte County Library System	209,334	\$113,000	\$48,477	100%
Santa Rosa County Library System	203,517	\$82,400	\$46,862	100%
Indian River County Library	171,029	\$94,072	\$45,167	19%
Martin County Library System	162,740	\$154,483	\$55,337	76%
Citrus County Library System	155,790	\$90,986	\$49,046	29%
Sumter County Library System	148,967	\$83,887	\$66,310	100%
Flagler County Public Library	130,760	\$162,760	\$48,247	100%
Mandel Public Library of West Palm Beach	125,319	\$165,698	\$58,730	100%
Nassau County Public Library System	103,919	\$96,000	\$51,057	38%
Boca Raton Public Library	100,560	\$98,974	\$59,030	91%
Service Population 20,001 - 100,000				

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Helen B. Hoffman Plantation Library	98,431	\$145,000	\$49,400	33%
Walton County Public Library System	86,373	\$82,512	\$58,261	100%
Monroe County Public Library System	84,145	\$150,000	\$57,088	100%
Homestead Cybrarium	83,012	NR	NR	NR
Boynton Beach City Library	82,393	\$104,835	\$52,819	100%
Panhandle Public Library Cooperative System	74,371	\$73,304	\$36,000	50%
Suwannee River Regional Library System	73,454	\$102,898	\$37,000	100%
Columbia County Public Library	68,683	\$90,979	\$40,248	74%
Delray Beach Public Library	68,096	\$131,000	\$49,998	86%
New River Public Library Cooperative	64,798	\$63,106	\$33,000	50%
Three Rivers Regional Library System	62,161	\$62,027	\$50,000	50%
Wilderness Coast Public Libraries	61,534	\$62,000	\$26,542	100%
North Miami Public Library	59,955	\$131,560	\$47,928	100%
Altamonte Springs City Library	47,313	\$68,705	\$43,572	50%
Ethel M. Gordon Oakland Park Library	46,039	\$126,000	\$52,999	45%
Hendry County Library Cooperative	45,413	\$79,040	\$50,000	33%
North Miami Beach Public Library	43,575	\$122,600	\$50,000	75%
Lake Worth Beach Public Library	43,472	\$60,000	\$42,000	100%
Gadsden County Public Library System	41,762	\$75,504	\$36,192	25%
Fort Myers Beach Public Library	41,658	\$161,000	\$50,000	100%
Riviera Beach Public Library	39,390	\$110,000	\$45,945	0%
Parkland Library	38,342	NR	NR	NR
Sanibel Public Library	36,500	\$135,000	\$38,000	100%
Winter Park Public Library	30,507	\$115,500	\$48,000	79%
Palm Springs Public Library	27,312	\$92,700	\$37,085	100%
Washington County Public Library - FL	24,234	\$57,658	\$48,984	100%
Maitland Public Library	20,042	\$79,028	\$44,000	100%

Service Population 20,000 and Under

Location	Service Area Population	Director Salary	Starting Librarian	Percent of Full-Time Staff With M.L.S.
New Port Richey Public Library	17,270	\$92,970	\$43,901	100%
North Palm Beach Public Library	13,101	\$105,685	\$56,048	100%
Lantana Public Library	12,218	\$124,307	\$44,000	100%
Brockway Memorial Library	11,553	NR	NR	NR
Richard C. Sullivan Public Library	11,495	\$96,111	\$60,102	79%
Doreen Gauthier Lighthouse Point Library	10,462	\$104,686	\$47,629	67%
Citrus Springs Memorial Library	10,246	NR	NR	NR
Lake Park Public Library	9,014	\$115,003	\$78,548	100%
Flagler Beach Library	5,550	NR	NR	NR
Highland Beach Library	4,287	NR	NR	NR
Indian Rocks Beach Library	3,702	NR	NR	NR
Apalachicola Municipal Library	2,470	\$52,000	\$35,000	100%
Total Librarian Salaries FY 20223-2024	23,088,825	\$8,366,785.00	\$3,409,150.27	Statewide Total = 24%
Average Librarian Salaries FY 2023-2024		\$116,205.35	\$47,349.31	Average 80%